



Foreign Affairs Manual

3 FAM – Personnel

Change Transmittal: PER-672

Date: April 26, 2012

3 FAM 3120 FOREIGN SERVICE AND CIVIL SERVICE SALARIES

Changes

1. This Change Transmittal issues the following revision to 3 FAM 3120 in addition to editing and reformatting:

- **3 FAM 3125.1, Authority:** The authority 32 U.S.C. 3142 has been corrected to 31 U.S.C. 1342.

2. **3 FAM 3120 Crosswalk:**

From Prior Issuance	To Current Issuance
3124.3-1, Acceptable Level of Performance Determinations, Acceptable Level of Performance Determinations	3124.3-1(A), Supervisory Responsibility
3124.3-1, Acceptable Level of Performance Determinations	3124.3-1(B), Delayed Determination
3124.3-1, Acceptable Level of Performance Determinations	3124.3-1(C), Negative Determinations
3124.3-1, Acceptable Level of Performance Determinations	3124.3-1(D), Responsibility of Gaining Bureau

3. If this issuance changed less than half the words, we formatted the changed text in *dark magenta italic*. If this issuance is new or a revision where more than half the words have changed, we did not use *dark magenta italic*. The CT line in each section shows when that section last changed.
3. Officers are reminded that Department-issued materials not codified in the Foreign Affairs Manual or its supplemental Foreign Affairs Handbook series generally have no regulatory validity (see 2 FAM 1115.2).
4. The office responsible for the material in this subchapter is the Bureau of Human Resources Classification and Compensation Policy Division

(HR/RMA/CCP). Please direct questions concerning content, substance, and interpretation to this office. Administrative questions on the Foreign Affairs Manual or Handbooks can be directed to A/GIS/DIR, Office of Directives Management.

Filing Instructions for Paper Copies

1. Remove and discard old 3 FAM 3120 (CT:PER-643; 06-23-2011) and insert revised subchapter 3 FAM 3120 (CT:PER-672; 04-26-2012).
2. After inserting the material in the binder, insert this Change Transmittal immediately following the CT Checklist, then fill in the entry line for CT:PER-672, and initial.

Distribution Notice

1. The Foreign Affairs Manual and Handbooks (unclassified) official version can be found on the State Department's Intranet site.
2. All posts and offices keeping paper versions of the Foreign Affairs Manual are responsible for maintaining the FAM on a current basis (see 2 FAM 1116.5).
3. Use **KFAM** and **AINF** TAGS on **all** communications on FAM/FAH issues.